



**NEW DEANS' INSTITUTE**  
**RENAISSANCE ESMERALDA RESORT & SPA | INDIAN WELLS, CALIFORNIA**  
**October 13, 2024**

**SUNDAY, OCTOBER 13**

*\*All sessions will take place in Esmeralda Meeting Rooms*

<b>TIME</b>	<b>EVENT</b>	<b>LOCATION</b>
8:15-9:15 am	<b>New Deans' Institute Check-In and Registration</b>	Esmeralda Foyer
8:45-9:45 am	<b>Breakfast Buffet</b>	Rose Lawn
9:45-10:30 am	<b>Welcome/Introductions/Ice Breaker</b> <i>Don Pope-Davis, Ohio State University</i>	Esmeralda 1-3
10:30-11:00 am	<b>Introductions/Review of Day's Agenda and Objectives</b> <i>Frank Hernandez, Texas Christian University</i>	Esmeralda 1-3
10:45-11:00 am	<b>Break</b>	
11:00 - 12:00 pm	<b>The Dean and Entry Planning: Vision and Strategy</b> <i>Frank Hernandez, Texas Christian University</i> <i>Glenn Good, University of Florida</i> 45-minute presentation with 15 minutes for Q&A <b><i>This workshop focuses on the critical role of the Dean of Education in developing a vision and strategy for the future of their college/school. Whether you are a new dean or transitioning into a new leadership role, entry planning is essential for setting the direction of the college/school and aligning priorities with institutional goals.</i></b>	Esmeralda 1-3
	<b>Managing Up and Getting What You Need from your Dean (Associate &amp; Assistant Deans/Chairs/Directors)</b> <i>Erica McCray, University of Florida</i> <i>Cindy Savage, Texas Christian University</i> 45-minute presentation with 15 minutes for Q&A. <b><i>This session is designed for administrators within colleges/schools of education who seek to enhance their effectiveness in working with their dean or other senior leaders. Managing up is a crucial skill that involves understanding your dean's needs, priorities, and communication styles and proactively building a positive working relationship.</i></b>	Esmeralda 4
12:00-12:15 pm	<b>Email/Text/Coffee Break/Network</b>	
12:15-1:15 pm	<b>Lunch Buffet and Conversations</b> <i>You may choose your preferred location between Esmeralda 1-3 or the Rose Lawn.</i>	
1:15-2:30 pm	<b>The Dean and Budget and Finance</b> <i>Andrew Daire, University of Wisconsin at Milwaukee</i> <b><i>*Budget and Finance Table Discussions in teams (See questions on table document)</i></b> 1:50 - 2:30 pm <b><i>Tables Report Out to Larger Group</i></b>	Esmeralda 1-3



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<b>2:30–3:45 pm</b>	<p><b>The Dean and Development and Fundraising</b>  <i>Gaetane Jean-Marie, Rowan University</i>  <i>Michelle Young, University of California, Berkeley</i>  <i>Don Pope Davis, Ohio State University</i>  <i>*Fundraising Table Discussions in teams (See questions on table document)</i>  <i>3:10 – 3:45 pm</i>  <i>Tables Report Out to Larger Group</i></p>	<b>Esmeralda 1-3</b>
<b>3:45–4:00 pm</b>	<b>Email/Text/Coffee Break/Networking</b>	
<b>4:00–5:00 pm</b>	<p><b>The Dean's Office and the Politics of DEI</b>  <i>Y. Barry Chung, San Diego State University</i>  <i>Don Pope-Davis, Ohio State University</i></p>	<b>Esmeralda 1-3</b>
<b>5:00–5:30 pm</b>	<p><b>Wrap-Up/Conclusions</b>  <i>Don Pope-Davis, Ohio State University</i></p>	<b>Esmeralda 1-3</b>
<b>6:00–7:00 pm</b>	<b>New Deans' Institute Reception</b>	<b>Mountain View Lower Level</b>